

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT
January 20, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

As a result of negotiations, the District and CSEA met and agree to the following:

- To help mitigate custodial absences at sites, the parties have agreed to put an Emergency Daytime Custodial MOU together which will be temporary in nature through to the end of the current school year 21/22.
- The MOT Department will utilize volunteers from the other trades classifications.
- The classified bargaining unit member, who volunteers to serve as the site custodian, will continue to receive their current rate of pay while serving in the assignment.
- There will be no disciplinary action to the classified bargaining unit member while they are serving as the site custodian or in their permanent assignment due to a backlog during this time.
- This agreement shall be non-precedent setting.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

FOR THE DISTRICT:



Kyle Ybarra

Assistant Superintendent, Personnel

Riverside Unified School District

FOR CSEA:

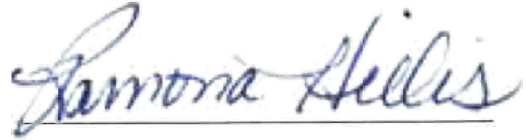


Joy Hurst

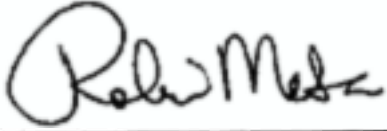
President, CSEA #506



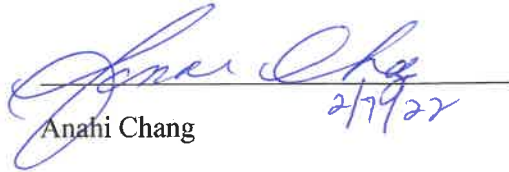
Erin Power
Assistant Superintendent, Business Services
Riverside Unified School District



Ramona Hillis
Labor Relations Representative, CSEA



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Anahi Chang



Shani Dahl



Bernie Holt



Ken Mueller



Nina Moore



Hayley Calhoun



Dan Rudd



Carrie Alldis